

# Georgia National Guard



HUMAN RESOURCES OFFICE - AGR  
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## AIR ACTIVE GUARD RESERVE (AGR) VACANCY ANNOUNCEMENT

<b>ANNOUNCEMENT NUMBER: ACW 036-2024</b>		<b>OPEN DATE: 16 April 2024</b>	<b>CLOSING DATE: 6 May 2024</b>
<b>POSITION:</b>	<b>FIRST SERGEANT</b>		
<b>UNIT / LOCATION:</b>	<b>116TH AIR CONTROL WING OL: 000A ROBINS AFB, GA</b>		
<b>AFSC:</b>	8F000 (Qualification in and possession of ANY AFSC)		
<b>MINIMUM MILITARY GRADE:</b>	TSgt (P)		
<b>MAXIMUM MILITARY GRADE:</b>	MSgt		
<b>ASVAB:</b>	N/A		
<b>POSITION NUMBER:</b>	0115350634		
<b>AREA OF CONSIDERATION:</b>			
<b>NATIONWIDE</b>	<input type="checkbox"/>	<b>STATEWIDE</b>	<input type="checkbox"/>
<b>UNIT ONLY</b>	<input checked="" type="checkbox"/>		
<b>THIS ANNOUNCEMENT IS OPEN TO ALL AGR MEMBERS CURRENTLY ASSIGNED TO THE 116TH AIR CONTROL WING.</b>			
<b>SPECIAL NOTES:</b>			
<b>NOTE I: (E8/E9/O4/O5/O6 Only) PROMOTION AND HIRING IS CONTINGENT UPON CONTROL GRADE AVAILABILITY.</b>			
<b>NOTE II: ADDITIONAL REQUIREMENTS ANNOTATED UNDER ANG 8F000 SELECTION SECTION.</b>			

**All applicants must scan & submit the following documents in ONE file in the order listed below via email:**

- NGB Form 34-1 (Application for Active Guard/Reserve (AGR) Position)(Dated – 11 Nov 13).**
  - o Announcement number and position title must be annotated on the form. This document must be signed.
- Report of Individual Personnel (RIP)(Must Be Dated Within the Last 30 Days)**
  - o RIP can be obtained from the servicing Force Support Squadron (FSS) or Virtual MPF (vMPF).
  - o Select Record Review and Print/View All Pages.
- Report of Individual Fitness (Must Be Current)**
  - o Print from the myFitness application (myFSS). Test next due date must be current.
  - o Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite score of 75 or higher for entry into the AGR program.
- Last 3 Evaluation Performance Reports or Letter of Evaluation**
  - o This document must be complete and signed.
  - o **Applicants unable to provide 3 evaluations must submit a signed AF77 Letter of Evaluation with a detailed justification of the missing evaluations. Must be signed by supervisor. Current A1C and below N/A.**
- Enlisted Brief or Active Duty Enlisted CDB**
  - o Current Active Duty members only. This document can be obtained from the AF Portal.
- DD 214 (Certificate of Release or Discharge from Active Duty)**
  - o Former members only.

OPTIONAL DOCUMENTS TO SUBMIT: RESUME, MILITARY BIOGRAPHY, TRAINING CERTIFICATES.

## BRIEF DESCRIPTION OF DUTIES

Serves as the commander's advisor and critical link for matters concerning Airmen. Supports the mission through interaction, support and management of Airmen and families.

## KNOWLEDGE, SKILLS AND ABILITIES (KSAs) REQUIRED FOR THIS POSITION:

- A. Ability to advise the Commander on a wide range of topics to include health, esprit de corps, discipline, mentoring, well-being, career progression, professional development, and recognition of all assigned Airmen.
- B. Ability to counsel enlisted personnel and takes necessary action to resolve problems or complaints. Coordinates complex problems with the Commander, FSS, accounting and finance office, chaplains, MEO/IG, legal office, Reel Cross, or other agencies.
- C. Knowledge is mandatory of personnel management with emphasis on quality force indicators, personnel, and administration; military training; Air Force organization; drill and ceremonies; customs and courtesies; Military Justice; and counseling techniques.
- D. Knowledge of and skill required to assist the Commander in preparing and presenting unit training and information programs.
- E. Consults the Commander and supervisors to ensure all supervisors are setting an appropriate example for their subordinates and are taking the necessary action to ensure personnel adhere to standards.
- F. Ability to coordinate with supervisors of enlisted personnel to schedule unit functions and duties, leave and passes and other absences from duty.
- G. Knowledge of Air Force Instructions and governing publications commensurate to the applicable military rank.

## ADDITIONAL CRITERIA FOR ANG 8F000 SELECTION:

- A. Member must immediately enroll in the SNCOA correspondence course upon selection for first sergeant duty (if not currently enrolled/complete) and must complete the course within 12 months after attending the First Sergeant Academy (FSA).**
- B. Must attend and complete the USAF FSA as soon as possible (NLT one year of assignment).**
- C. Scored 80 or above on last two fitness tests or 90 or above on most recent fitness test. No failure on any portion within the last 12 months or exemptions except for deployments and/or pregnancy, from any component. Current fitness test must be valid through in-residence FSA graduation.**
- D. Must meet all Special Duty Qualification IAW Air Force Enlisted Classifications Directory (AFECD)**
- E. Total time in the 8F000 SDI should not exceed six consecutive years.**

## AIR NATIONAL GUARD MEMBERSHIP AND COMPATIBILITY REQUIREMENTS

This vacancy announcement will be for an initial active duty tour of one (1) to four (4) years. Subsequent tours will be from one (1) to five (5) years. The selected applicant will be placed in Active Guard/Reserve (AGR) military status under Title 32, USC 502(f). The incumbent will participate with the unit of assignment during unit training assemblies and annual training periods. After an applicant is selected for this position incumbent will be assigned to **AFSC: 8F000 at 116th Air Control Wing OL: 000A, Robins AFB, GA**. If a selected applicant's grade is higher than the announced grade of the position (Enlisted Only) the selected applicant may be required to request an administrative reduction to the announced grade of the position. The wearing of the Air Force uniform as prescribed in AFI 36-2903 is required for the incumbent of this position. Acceptance of the position constitutes concurrence with these requirements as conditions of employment. Military Grade Inversion is strictly prohibited in the National Guard AGR Program.

## QUALIFICATION REQUIREMENTS

- This opportunity is available to current members of the Active, Reserve, and Guard components of the United States Air Force. All applications will be accepted; however, the only consideration will be given to Category I.
- Applicants are assessed into Category I:
  - Category I – All AGR applicants currently possessing the required Rank, meet the Additional Criteria and within the Area of Consideration stated above.
- The member must continue to progress in upgrading to skill level appropriate for his/her military grade. Members who do not successfully upgrade will be reassigned to a position for which qualified or removed from the AGR program.

## OTHER REQUIREMENTS

- Member must meet the medical qualifications outlined in Chapter 12, ANGI 36-101.
- Members selected for initial AGR positions must meet the medical standards as outlined in AFI 48-123 prior to assignment.
- A current PHA with associated documentation must be less than 12 months old. Applicants whose PHA is greater than 12 months old will require a current exam as appropriate.
- Member must also be current in all IMR requirements (i.e. dental, immunizations, etc.)
- Member must comply with standards outlined in AFI 36-2905, Fitness Program and ANGI 36-101, Air National Guard AGR Program. To be eligible for entry into the AGR program, a passing score of 75 or better on the fitness test is required. Member must meet ALL eligibility criteria in ANGI 36-101.
- Enlisted member must not have been previously separated from active duty or a previous AGR tour for cause.
- Member must have sufficient retain ability to obtain 20 years of Active Federal Service for retirement purposes. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete a Statement of Understanding.
- Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded.
- Security Clearance - if a Top-Secret security clearance is not held by the member selected for assignment that requires access to top secret information, the member must initiate a security clearance update. The AGR selectee must notify his/her unit security manager to initiate a new security investigation. The HRO/AGR Manager will not issue the AGR orders until the security clearance upgrade is initiated, and the member has a current favorable investigation.
- AGRs and their authorized dependents may be entitled to PCS benefits provided by law IAW the Joint Federal Travel Regulations (JTR)-PCS entitlements. Individuals entitled to PCS entitlements should not leave their HOR until PCS orders are provided.

### IMPORTANT NOTES REGARDING COMPLETION AND SUBMISSION OF YOUR APPLICATION READ ALL BULLETS CAREFULLY FOR PROPER SUBMITTAL

- **Scan full application in one PDF file in the order listed on page one (.pdf file format only). Separate files will not be accepted.**
- Place only the following information in the subject line of your email: Vacancy Announcement Number / Full Name (Example only: ACW 001-2015 / Jane S. Doe).
- Hard-copy and faxed applications will not be accepted.
- Applications must be typed or printed in legible dark ink. Sign and date the NGB 34-1 application.
- Be sure to correctly annotate the announcement number and position title on the NGB 34-1 application.
- Incomplete application packages (i.e. failure to explain “yes” answers in Section IV on the NGB 34-1, missing or expired documents) will not be processed for board consideration.
- Applicants must furnish the required documentation as specified in the announcement. If vMPF/MILPDS RIP or current Branch equivalent document doesn't provide the correct data to qualify for the announcement (ie. SEI, AFSC or Education/PME requirement), please submit a completed AF2096, degree awarded transcript or PME certificate in the application annotating qualification. If required information is not provided, consideration will not be given in the qualification process. Optional documents not specified above can be included for consideration. Additional documents will not be received by our office AFTER the closing date of the announcement.
- Memorandum for Record (MFR) will only be accepted for applicants annotating being separated from the military for Nationwide announcements and providing justification of being unable to provide all required documents.
- Applicants unable to provide 3 evaluations due to any reason (ie. due to date joining the military, rank prevents having 3, missing eval due to admin reasons etc.) must provide the specific reasoning on 1 AF77 Letter of Evaluation as annotated above. Part I must be completed, the justification must be placed in Part IV “comments” section and member's supervisor must sign in Part V. A MFR or not submitting evaluations will not suffice for meeting the evaluations requirement. (Example: If member doesn't have any evaluations or has only 1 or 2 required evaluations to submit, then 1 AF77 must be completed/signed with the justification of why the member can't submit any or only 1 or 2).
- **A confirmation email will be sent from our office upon receiving your application. Please allow up to 5 business days for the HR Staff to contact you once your application has been submitted. If you are submitting your application less than 5 business days from the announcement closeout date, please follow up after 24 hours if a confirmation email has not been sent.**

**Email applications to:** [tyisha.mcnutt@us.af.mil](mailto:tyisha.mcnutt@us.af.mil), [nicholas.coney@us.af.mil](mailto:nicholas.coney@us.af.mil) AND [kenya.jackson.4@us.af.mil](mailto:kenya.jackson.4@us.af.mil)

**Applications must be received by midnight on the closing date.**